

Message Text

PAGE 01 GENEVA 05490 122244Z

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ACTION IO-13

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FM USMISSION GENEVA

TO SECSTATE WASHDC 1098

UNCLAS GENEVA 5490

E.O. 11652: N/A

TAGS: AORG WIPO AFIN

SUBJECT: PROPOSED WIPO TAX REIMBURSEMENT AGREEMENT

REF: A STATE 167349, B GENEVA 4027, C GENEVA A-96, APRIL
9, 1976

1. BELOW ARE ANSWERS TO QUESTIONS POSED IN REFTEL (A).
2. WIPO PROFESSIONAL SALARY SCALE IS EXACTLY THE SAME AS THE UN SCALE. STAFF REGULATIONS 3.1(B) IN FOOTNOTE STATE THAT SALARIES CORRESPOND TO THOSE IN FORCE WITHIN THE UNITED NATIONS COMMON SYSTEM. WHEN SALARY SCALES ARE PRINTED IN STAFF REGULATIONS, FOLLAR AMOUNTS ARE CONVERTED AT CURRENT OFFICIAL UN RATE OF EXCHANGE TO SWISS FRANCS. STAFF ALSO RECEIVES SALARIES IN SWISS FRANCS.
3. AT PRESENT SALARY SCALE IN STAFF REGULATIONS MUST BE REPRINTED EACH TIME OFFICIAL UN RATE CHANGES. TO ELIMINATE THIS INCONVENIENCE, WIPO PROPOSING COORDINATION COMMITTEE APPROVE AT NEXT MEETING LISTING OF SALARIES IN FUTURE IN STAFF REGULATIONS IN DOLLARS (WIPO DOCUMENT WO/CCXXAW OF JUNE 25, 1976, PARA 29). SALARY PAYMENTS WILL STILL BE MADE ON BASIS DESCRIBED IN PARA 2.
4. INTERNAL TAXATION SYSTEM (REGULATION 3.16 BIS) IS SAME AS INTERNAL STAFF ASSESSMENT USED BY OTHER ORGANIZATIONS AND IS APPLIED AT RATES ESTABLISHED BY THE COMMON SYSTEM. AS WIPO BUDGET ONLY PROVIDES FUNDS FOR PAYMENT OF NET SALARY, THERE IS NO FUND INTO WHICH THE UNCLASSIFIED

PAGE 02 GENEVA 05490 122244Z

DIFFERENCE BETWEEN NET AND GROSS SALARY IS PAID AND NO REASON FOR ONE.

5. STAFF REGULATION 3.17 PROVIDES THAT NATIONAL

INCOME TAXES ON SALARIES "SHALL BE REFUNDED ACCORDING
TO THE PRACTICE OBSERVED BY OTHER INTERGOVERNMENTAL
ORGANIZATIONS HHAVINT THEIR HEADQUARTERS IN
GENEVA." IN PRACTICE WIPO FOLLOWS THE SAME PROCEDURES
FOR REIMBURSING ITS EMPLOYEES FOR NATIONAL INCOME
TAXES PAIS AS DOES THE UN.

6. MISSION POUCHING TO IO/CMD-FIGGINS COPY OF WIPO
STAFF REGULATIONS AND STAFF RULES AND DOCUMENT WO/CC/XAWM
DALE

UNCLASSIFIED

<< END OF DOCUMENT >>

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